



TIPTON MUNICIPAL UTILITIES
Tipton Utility Service Board Meeting
October 21, 2024

The Tipton Utility Service Board meeting was held at 4:30 p.m. at the City of Tipton Council Chambers, 216 South Main Street, Tipton, Indiana. TMU General Manager Jim Ankrum presided. The members present included Chairman Don McElfresh, Dick Klein (Emeritus), Barbara Cardwell, Lori Hoback, Peter Schram (via cell), Mark Raver, and City Council Liaison Rick Rippy.

GUESTS

Bob Edinger

MINUTES

Minutes of the previous meeting were reviewed:

MOTION: It was moved by Barb Cardwell, and seconded by Lori Hoback:

"That the previous minutes of the meeting be approved."

Motion carried.

CLAIMS

Claims were reviewed.

MOTION: It was moved by Mark Raver and seconded by Barb Cardwell.

"That claims #25731- #25788 totaling \$1,376,958.01 be approved." Motion carried.

CHARGE OFFS

A charge-offs report totaling \$7,832.21 was presented to the board, approved on motion by Barb Cardwell, and seconded by Mark Raver. Motion carried.

BLENDED INTEREST RATE REPORT

None submitted.

FINANCIAL STATEMENTS

None submitted.

RESOLUTIONS

The following TUSB Resolutions were unanimously approved:

Resolution 2024-04 Employee Wage Range Resolution unanimously approved by motion by Mark Raver & second by Barb Cardwell.

Resolution 2024-05 Elected Officials Wage Resolution unanimously approved by motion by Mark Raver & second by Barb Cardwell.

Other Matters before the Board for Approval:

UTILITY MANAGER REPORT

- Safety: IMPA/TVPPA Safety training will be held on Wednesday, October 30th concerning Chainsaw Safety.
- IMPA: GM Ankrum and IMPA Commissioner Klein plan to attend the upcoming IMPA Board meeting this Friday, October 25th.
- IMPA: On October 9th, Electrical Superintendent Joe Plake, and a couple TMU Electrical Linemen attended the IMPA-sponsored training in Carmel regarding transformer banks.
- IMPA: Ankrum noted that IMPA has approved the Economic Development Rider Application for the new entity moving into the Stellantis facility at US 31 and SR 28. Provided the entity makes \$1 Million minimum investment in the facility and utilizes at least 1.00 Mega-Watt of connected load, they are eligible for the 5-year discount. Preliminary calculations indicate estimated savings to the entity of \$2.5 Million over the 5-year period starting in 2025. Actual savings will be calculated monthly, by IMPA, and based upon actual and measured electrical loads and consumption. All savings offered is a straight passthrough from IMPA to TMU to the new entity.
- READI Projects Update:
 - Sanitary Force Main project:
 - F&K, and HDD Subcontractor Daystar successfully tested (hydrostatically) the installed pipeline and began HDD work through the golf course and headed towards the crossing under Big Cicero Creek near City Park.
 - Water Tower project status:
 - Underground piping and foundation concrete construction has begun. Steel erection should commence in late November, early December timeframe.
- US 31/SR 28 Development
 - SE Quadrant, owned by Tipton Land Development: No news.
 - Stellantis Factory: The new tenant has begun preliminary renovation inside the facility.
 - 16" Water Main extension: The project would entail approximately 3,300 feet of 16" water main, a railroad underground jack and bore crossing, and several new hydrants. Ankrum estimates an investment for the project would

be in the \$1.4 Million ballpark. Ankrum and Chairman McElfresh continue to discuss funding options with Tipton County leaders though no viable funding options have surfaced yet.

- The next TUSB meeting will be Monday, November 4, 2024, starting at 4:30 pm in Council Chambers.

- **Community Comments:**

Bob Edginer further inquired and/or commented about the following:

- Re-explanation of the IMPA Economic Rider program. Same as noted above, bullet point 4.
- Water Tower Logo: please make it large and bold enough to read. TMU is currently reaching out to the community and local schools for input.
- Industrial Drive: Any actionable inquiries? Ankrum mentioned he has not had in outreach from City or County officials in that area for several months. TMU utilities are available for extension at such time it is deemed feasible and such extensions can be paid for by others.
- Regarding the Charge-Off report, are those residential services? Ankrum answered Yes and the last non-residential charge-off of memory was White's Meat Market that filed bankruptcy a couple of years ago and TMU incurred a couple thousand dollars charge-off.

- **ADJOURNMENT**

- Motion to adjourn by Mark Raver & Lori Hoback at 5:00 pm



Jim Ankrum, General Manager



Don McElfresh, Chairman



TIPTON MUNICIPAL UTILITIES
TIPTON UTILITY SERVICE BOARD MEETING
Guest Register
October 21, 2024

Name (please print)

Name (please print)

BOB EDLGER

I hereby certify that each of the above listed vouchers and the invoices, or bills attached there to, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

October 21, 2024

Fiscal Officer

ALLOWANCE OF ACCOUNTS PAYABLE VOUCHERS

TIPTON MUNICIPAL UTILITIES

APVS #25731-25788

We have examined the Accounts Payable Vouchers listed on the foregoing Register of Accounts Payable Vouchers consisting of 11 pages and except for accounts payables not allowed as shown on the Register such accounts payables are hereby allowed in the total amount of \$ 1,376,958.01.

Dated this 21st day of October 2024.

Signatures of Governing Board

TIPTON MUNICIPAL UTILITIES

Inter-Office Memorandum

210 South Main Street

PO Box 288

Tipton, IN 46072-1903

DATE: October 18, 2024
TO: Tipton Utility Service Board
FROM: Jim Ankrum
SUBJECT: Charge-Offs

Attached is a Charge-Off report totaling \$7,832.21. Please review and approve.

Thank you.

RESOLUTION 2024-04

TIPTON UTILITY SERVICE BOARD CITY OF TIPTON, INDIANA

A Resolution to establish Utility wages as per Indiana Code 8-1.5-3-4.

WHEREAS, The Tipton Utility Service Board (TUSB) needs to periodically update employee wage and salary ranges and including here for the calendar year 2025; and

NOW THEREFORE BE IT RESOLVED, that the herein attached "2025 Wage Range Schedule", with its respective wage and salary ranges, job titles and pay types, be established effective January 1, 2025, and remain in effect until such time as the TUSB should resolve to amend them. This resolution amends and supersedes all previous resolutions regarding this matter; and

FURTHER RESOLVED, that the job title, department of each employee, and his or her salary, within the proper range as denoted by the job title shall be established by the Superintendent of that department and approved by the Utility General Manager. A written document with this information shall be created and made a part of the employee's permanent personnel records. Anytime thereafter that a change is made in the employee's job title, pay type, and/or wage or salary, a like document shall be created and documented in the employee's permanent personnel file; and

FURTHER RESOLVED, that beginning with the first pay period of 2025, all hourly and salaried and non-contract employees with a hire date on or before September 1, 2024 shall receive an increase of 3.5% of their current wage. All increases shall be applied to the rate/salary of the last pay period of 2024 and the updated rate/salary shall not exceed the maximum pay range for their respective classification; and

FURTHER RESOLVED, that from time to time, certain in-house construction projects are initiated to enhance our system. Prior Resolution 2017-05 allows for a pay rate increase of \$2.00 per hour during those projects and shall be at the discretion of the respective Superintendent and Utility General Manager to determine when those rates are applicable.

Signed this 21st day of OCTOBER, 2024, in Tipton, Indiana.

TIPTON UTILITY SERVICE BOARD



Don McElfresh - Chairman



Lori Hoback



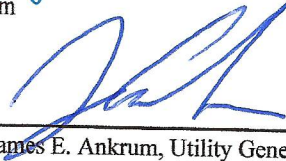
Barbara A. Cardwell



Peter Schram



Mark J. Raver



ATTEST: James E. Ankrum, Utility General Manager

TIPTON MUNICIPAL UTILITIES

2025 Wage Range Schedule

	Bottom Range	Top Range	Pay Type
ADMINISTRATIVE			
Mayor		1,025.27	Bi-Weekly
Clerk Treasurer		929.96	Bi-Weekly
Utility Service Board Members		369.15	Bi-Weekly
Utility Manager	3,000.00	5,100.00	Bi-Weekly
Utility Development Liaison	2,500.00	3,500.00	Bi-Weekly
Temporary Employees	10.00	20.00	Hourly
BUSINESS OFFICE			
Manager, Accounting & Customer Service	1,000.00	2,300.00	Bi-Weekly
Accountant	13.00	27.00	Hourly
Customer Service	12.00	20.00	Hourly
Customer Service / Part Time	12.00	17.00	Hourly
Electric Field Technician	12.00	30.00	Hourly
Meter Reader	12.00	20.00	Hourly
ELECTRIC DEPARTMENT			
Superintendent	2,500.00	4,400.00	Bi-Weekly
Assistant Superintendent / General Foreman	20.00	48.00	Hourly
Foreman	19.00	46.00	Hourly
Lineman - Class A	18.00	44.00	Hourly
Lineman - Apprentice	22.00	40.00	Hourly
Environmental Compliance & Storeroom Clerk	13.00	27.00	Hourly
Electrical General Labor	12.00	22.00	Hourly
WATER DEPARTMENT			
Superintendent	1,700.00	3,400.00	Bi-Weekly
Assistant Superintendent	21.00	37.00	Hourly
Water General Foreman	18.00	34.00	Hourly
Water Crew Leader	17.00	28.00	Hourly
Water Plant Operator - Class A	16.00	30.00	Hourly
Water Plant Operator - Class B	15.00	24.00	Hourly
Water Equipment Operator - Class A	16.00	26.00	Hourly
Water Equipment Operator - Class B	15.00	24.00	Hourly
Water General Labor	12.00	22.00	Hourly
WASTEWATER TREATMENT DEPT.			
Superintendent	1,700.00	3,400.00	Bi-Weekly
Assistant Superintendent - Wastewater	1,575.00	2,800.00	Bi-Weekly
Pretreatment Director	18.00	35.00	Hourly
Class 3 Operator	16.00	32.00	Hourly
Class 2 Operator	15.00	30.00	Hourly
Class 1 Operator	14.00	26.00	Hourly
Wastewater General Labor	12.00	22.00	Hourly
WASTEWATER COLLECTION DEPT.			
Superintendent	1,600.00	3,400.00	Bi-Weekly
Assistant Superintendent	15.00	35.00	Hourly
Collection General Labor	12.00	22.00	Hourly

RESOLUTION 2024-05

TIPTON UTILITY SERVICE BOARD CITY OF TIPTON, INDIANA

WHEREAS, The Tipton Utility Service Board (TUSB) needs to approve the salaries of its elected and appointed officials for calendar year 2025, those who are drawing a salary from the Tipton Municipal Utility (TMU) funds, as directed under Indiana Code 8-1.5-3-4; and

NOW THEREFORE BE IT RESOLVED, that effective January 1, 2025, the Tipton City Mayor shall receive \$1,025.27 bi-weekly, the Tipton City Clerk-Treasurer shall receive \$929.96 bi-weekly. And in accordance with the recently approved Tipton Common Council Ordinance 2023-07, each TUSB Member compensation shall be set at \$369.15 bi-weekly, same as Council members. This resolution will remain in effect until such time as the Tipton Common Council and TUSB should resolve to amend these compensations. This resolution amends and supersedes any other previous TUSB Resolutions regarding this matter.

Signed this 21st day of OCTOBER, 2024, in Tipton, Indiana.

TIPTON UTILITY SERVICE BOARD



Don McElfresh - Chairman



Lori Hoback



Barbara A. Cardwell



Peter Schram



Mark J. Raver



ATTEST: James E. Ankrum, Utility General Manager

Calamity in a keystroke: How the FBI copes with mounting threats

Everyone lives in, and enjoys the myriad cultural and commercial benefits of, today's connected world. Few think about how connectedness, which facilitates the flow of everything from information to bananas, comes with grave vulnerabilities: Computer keystrokes somewhere can cause physical damage and social chaos in distant elsewhere.

World War II's bomber fleets could not do the instantaneous damage that cyberattacks could do today by, say, opening dams' floodgates, closing pipelines, crippling power grids or water systems, turning off electricity to hospitals, or paralyzing the financial services industry. Most hospital and airport backup power capacities are designed to suffice for only about 48 hours. Welcome to Christopher A. Wray's world of worries.

At daily morning meetings, heads of the FBI's various divisions report on espe-



George Will
SYNDICATED COLUMNIST

cially urgent developments. Director Wray said, "I can't remember when the cyber-people said, 'We've got nothing to report today.'" Cyberthreats, which Wray terms "diverse and constantly evolving," absorb, he estimated, about half his time. And "every day" FBI cyber-personnel — there are more than 1,000 across the country — respond to cyber-incidents.

Wray said that even if every FBI cyber-agent and intelligence analyst were focused exclusively on China, his hackers would still outnumber the FBI's cyber-personnel at least 50 to 1. China's hacking programs is larger than those of every major nation combined. A plague on the FBI's Pennsylvania Avenue headquarters lists the agency's eight priorities. Thwarting foreign cyberoperations — a threat landscape unimaginable in most of the FBI's 116-year history — is listed second only to preventing terrorist attacks. Terrorism, however, can be conceptually indistinguishable from cyberattacks, an asymmetric weapon by which a weak nation can do what terrorism does: inflict random damage and sow panic.

Because cyberattacks can cause physical damage and social fraying, they are not easily distinguished from acts of war, although perhaps there are prudential reasons for drawing distinctions. Perhaps. The blessings of life in the digital age are inseparable from dangerous potentialities. In 1995, a rogue trader at Barings Bank, then London's oldest merchant bank (founded in 1762), inad-

vertently demonstrated how fragility can be an aspect of connectedness: He brought about his employer's collapse with reckless keystrokes. Israel's audacious ingenuity last month with Hezbollah's exploding pagens and wallie-talkies demonstrated how connectedness can be weaponized.

Today's threat to the U.S. economy from a dockworkers' strike at East Coast and Gulf Coast ports suggests why national security officials worry about the ports' cranes — most of them made in China — that load and unload container ships. The FBI and other agencies have experience coping with Chinese malware inserted into critical U.S. infrastructure in preparation for destabilizing attacks during a war. Having commerce interrupted by a strike is costly, having logistics for an Indo-Pacific war disrupted by disabled cranes would be catastrophic.

It is said that after a few days or weeks, most wars become tests of logistics. So, if cranes at U.S. ports can be taken offline by an enemy, attention must be paid. Additionally, the U.S. military must worry about "kamikaze" or "kidnapper" satellites, or other weapons that could seize or destroy the U.S. satellites on which many weapons systems depend. Now, add to the possible cascading calamities an attack on undersea cables.

Among state actors (criminal enterprises are another problem), Wray said serious threats come from today's Axis of Disruption: China, Russia, Iran and even North Korea, which struggles to make butter or bread but has sophisticated hackers. In July, when a botched update from a cybersecurity firm caused the cancellation of about 7,200 flights, and impacted banks and other businesses, Americans got a tiny taste of what a deliberate cyberattack could cause.

Since the brief U.S. monopoly on nuclear weapons ended 75 years

To participate in the community conversation on select local, state and national stories, visit our Facebook page at www.facebook.com/heraldbulletin.

George Will's columns are published on Saturday. Readers may write to him at georgewill@washpost.com.

October 15, 2024

Josh Hreha
Director | Invenergy
5880 S.R. 28
Tipton, IN 46072

Re: Economic Development Rider Application

Dear Mr. Hreha,

Thank you for submitting an application for Indiana Municipal Power Agency's (IMPA) Economic Development Rider. We are excited to learn of Invenergy's expansion plans at 5880 S.R. 28 in Tipton, Indiana.

After careful review, I am pleased to inform you that your application has been approved by IMPA. This approval is subject to a minimum of \$1,000,000 of investment and at least 1.00 MW of new connected load incurred at the project location. Economic Development Rider Approval guarantees the discount for a total of five years unless your company transitions to IMPA's Large Market-Based Tariff. The total Rider incentive credits in each 12-month period shall be limited to one million dollars (\$1,000,000).

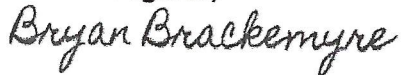
To ensure this process moves smoothly, a representative of IMPA will be reaching out to you shortly to discuss the following:

- Confirming a date for which the incentive will begin – Q4 2025
- Confirming that a minimum of \$1 million has been incurred at the project location

Please note that IMPA's Economic Development Rider is a special program authorized by IMPA's Board of Commissioners (the "IMPA Board"). The IMPA Board approval is currently limited to new electric load placed in service prior to December 31, 2025. If there is a delay in your expansion beyond December 31, 2025, you may not be eligible for this incentive, unless IMPA's Board approves an extension of the program period to 2026.

Thank you again and please don't hesitate to contact me if you have any questions or need additional information.

Kindest regards,



Bryan Brackemyre
Vice President of Member Services
Indiana Municipal Power Agency

**Tipton Municipal Utilities
Economic Development Rider
Estimated Savings
Invenergy**

Assumptions	Estimate
Monthly Energy (kWh)	3,420,725
Average Load Factor	46.4%
Monthly Peak (kW)	10,098
Coincidence Factor	80.0%
CP Demand (kW)	8,078

Year	Estimate
2025	\$ 825,000
2026	631,000
2027	429,000
2028	438,000
2029	224,000
Total ED Rider Savings	\$ 2,547,000

In addition to the list above, this estimate includes the following assumptions:

- Economic Development Rider credits begin January 1, 2025.
- Annual wholesale rate increase of 2%. **This is not a projection of our future rates, simply an assumption to perform this calculation.**
- \$1.0 million in project investments are completed by the ED Rider start date.

If the actual load, timing, etc. varies from the assumptions listed above, the savings will vary as well.