RESOLUTION 2026-07

TIPTON UTILITY SERVICE BOARD
CITY OF TIPTON, INDIANA

A Resolution to establish Utility wages as per Indiana Code 8-1.5-3-4.

WHEREAS, The Tipton Utility Service Board (TUSB) needs to periodically update employee wage and salary ranges and including here for the calendar year 2027; and

NOW THEREFORE BE IT RESOLVED, that the herein attached "2027 Wage Range Schedule", with its respective wage and salary ranges, job titles and pay types, be established effective January 1, 2027, and remain in effect until such time as the TUSB should resolve to amend them. This resolution amends and supersedes all previous resolutions regarding this matter; and

FURTHER RESOLVED, that the job title, department of each employee, and his or her salary, within the proper range as denoted by the job title shall be established by the Superintendent of that department, approved by the Utility General Manager and properly entered into the payroll system. Anytime thereafter that a change is made in the employee's job title, pay type, and/or wage or salary, the change shall be documented in the employee's permanent personnel file; and

FURTHER RESOVED, that beginning with the first pay period of 2027, all hourly and salaried and non-contract employees with a hire date on or before September 1, 2026 shall receive an increase of 3.5% of their current wage. All increases shall be applied to the rate/salary of the last pay period of 2026, and the updated rate/salary shall not exceed the maximum pay range for their respective classification; and

FURTHER RESOLVED, that from time to time, certain in-house construction projects are initiated to enhance our system. Prior Resolution 2017-05 allows for a pay rate increase of $2.00 per hour during those projects and shall be at the discretion of the respective Superintendent and Utility General Manager to determine when those rates are applicable.

Signed this 2ND day of NOVEMBER, 2026, in Tipton, Indiana.

TIPTON UTILITY SERVICE BOARD

Don McElfresh - Chairman

Lori Hoback

Harrison P. Woods

Peter Schram

Mark J. Raver

ATTEST: James E. Ankrum, Utility General Manager

TIPTON MUNICIPAL UTILITIES

2027 Wage Range Schedule

26 Pay Periods in 2027

	Bottom Range	Top Range
ADMINSTRATIVE		
Mayor		1,087.68
Clerk Treasurer		986.57
Utility Service Board Members		391.65
Utility Manager	3,000.00	5,300.00
Utility Development Liaison	2,500.00	3,500.00
Temporary Employees	10.00	20.00
BUSINESS OFFICE		
Manager, Accounting & Customer Service	1,000.00	2,400.00
Accountant	13.00	30.00
Customer Service	15.00	21.00
Customer Service / Part Time	15.00	17.00
Electric Field Technician	15.00	30.00
Meter Reader	15.00	20.00
ELECTRIC DEPARTMENT		
Superintendent	2,500.00	4,700.00
Assistant Superintendent / General Foreman	20.00	48.00
Foreman	19.00	50.00
Lineman - Class A	18.00	48.00
Lineman - Apprentice	22.00	40.00
Environmental Compliance & Storeroom Clerk	15.00	30.00
Electrical General Labor	18.00	22.00
WATER DEPARTMENT		
Superintendent	1,700.00	3,500.00
Assistant Superintendent	21.00	40.00
Water General Foreman	18.00	36.00
Water Crew Leader	17.00	30.00
Water Plant Operator - Class A	16.00	35.00
Water Plant Operator - Class B	15.00	25.00
Water Equipment Operator - Class A	16.00	28.00
Water Equipment Operator - Class B	15.00	28.00
Utility Locator	20.00	30.00
Water General Labor	18.00	28.00
WASTEWATER TREATMENT DEPT.		
Superintendent	1,700.00	3,500.00
Assistant Superintendent - Wastewater	1,575.00	2,800.00
Pretreatment Director	18.00	35.00
Class 3 Operator	16.00	35.00
Class 2 Operator	15.00	30.00
Class 1 Operator	14.00	28.00
Wastewater General Labor	18.00	28.00
WASTEWATER COLLECTION DEPT.		
Superintendent	1,600.00	3,500.00
Assistant Superintendent	15.00	40.00
Collection General Labor	18.00	28.00

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